

City of Kenora
Overall Staffing Complement Analysis
2004 - 2012

(Represents Number of Staff - Not FTE's)

	2004	2006	2008	2010	2012
Full Time Staff					
General Government	36	31	26	25	27
Protection	60	61	62	13	13
Operations	77	74	72	72	83
LOWDC	-	-	-	2	4
Social & Family	13	11	11	4	-
Recreation & Cultural	29	28	28	28	30
KMTS	29	32	-	-	-

Combined Complement	244	237	199	144	157
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% Change from Previous Year		-1.7%	-16.0%	-37.9%	9.0%
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% Change from Initial Year		-2.9%	-18.4%	-41.0%	-35.7%
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Part Time / Seasonal / Volunteers / Contracts

General Government	-	-	-	-	-
Protection	63	58	62	50	50
Operations	4	4	8	8	7
LOWDC	-	-	-	6	-
Social & Family	4	12	10	13	-
Recreation & Cultural	32	41	41	41	42
KMTS	1	1	-	-	-

Combined Complement	104	116	121	118	99
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% Change from Previous Year		-9.4%	-5.5%	7.3%	-10.8%
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% Change from Initial Year		11.5%	16.3%	13.5%	-4.8%
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**City of Kenora
Staffing Complement Analysis
General Government
2004 - 2012**

(Represents Number of Staff - Not FTE's)

	2004	2006	2008	2010	2012
City Hall					
Non-Union	19	16	14	13	15
Union					
CUPE					
Full Time	17	15	12	12	10
Part Time					2
Combined Complement	36	31	26	25	27
% Change from Previous Year		-3.1%	-10.3%	-3.8%	0.0%
% Change from Initial Year		-13.9%	-27.8%	-30.6%	-25.0%

**City of Kenora
Staffing Complement Analysis
Protection
2004 - 2012**

(Represents Number of Staff - Not FTE's)

	2004	2006	2008	2010	2012
Fire					
Non-Union	2	1	2	1	1
Union					
KPFFA	12	12	12	12	12
Volunteers	52	45	45	50	50
	66	58	59	63	63
Police					
Non-Union	2	2	2	-	-
Union					
KPA					
Full Time	44	46	46	-	-
Part Time	11	13	17	-	-
	57	61	65	-	-
Combined Complement	123	119	124	63	63
% Change from Previous Year		-11.9%	-0.8%	0.0%	0.0%
% Change from Initial Year		-3.3%	0.8%	-48.8%	-48.8%

City of Kenora
Staffing Complement Analysis
Operations
2004 - 2012

(Represents Number of Staff - Not FTE's)

	2004	2006	2008	2010	2012
Operations					
Non-Union	13	14	14	13	13
Union					
CUPE					
Full Time	54	52	50	51	62
Part Time	1	1	2	2	2
Seasonal	1	-	3	3	3
IBEW	4	4	4	4	4
Contract	1	1	1	1	-
	74	72	74	74	84
Cemetery					
Non-Union	1	1	1	1	1
Union					
CUPE					
Full Time	5	3	3	3	3
Seasonal	1	2	2	2	2
	7	6	6	6	6
Combined Complement	81	78	80	80	90
% Change from Previous Year		-6.0%	3.9%	-1.2%	3.4%
% Change from Initial Year		-3.7%	-1.2%	-1.2%	11.1%

City of Kenora
Staffing Complement Analysis
Social & Family
2004 - 2012

(Represents Number of Staff - Not FTE's)

	2004	2006	2008	2010	2012
Ontario Works					
Non-Union	1	1	-	-	-
Union					
CUPE	8	7	7	-	-
Contract		1	-	-	-
	9	9	7	-	-
Day Care					
Union					
CUPE					
Full Time	4	3	4	4	-
Students					-
Part Time	4	11	10	13	-
	8	14	14	17	-
Combined Complement	17	23	21	17	-
% Change from Previous Year		21.1%	-4.5%	21.4%	-100.0%
% Change from Initial Year		35.3%	23.5%	0.0%	-100.0%

**City of Kenora
Staffing Complement Analysis
Recreation & Cultural
2004 - 2012**

(Represents Number of Staff - Not FTE's)

	2004	2006	2008	2010	2012
Recreation Centre					
Non-Union	2	2	2	2	2
Union					
CUPE					
Full Time	18	17	17	17	19
Part Time	1	9	10	10	12
Students (Year Round)	12	27	24	24	24
Contract	11	2	1	-	-
	44	57	54	53	57
Museum					
Non-Union	3	3	3	3	3
Library					
Non-Union	2	2	2	2	1
Union					
CUPE					
Full Time	4	4	4	4	5
Part Time	3	3	2	2	1
Students (Year Round)	5		4	5	5
	14	9	12	13	12
Combined Complement	61	69	69	69	72
% Change from Previous Year		0.0%	-4.2%	-1.4%	4.3%
% Change from Initial Year		13.1%	13.1%	13.1%	18.0%

City of Kenora
Staffing Complement Analysis
LOWDC
2004 - 2012

(Represents Number of Staff - Not FTE's)

	2004	2006	2008	2010	2012
LOWDC					
Non-Union				2	2
Union					
CUPE					
Full Time				-	2
Seasonal				1	
Contract				5	
Combined Complement	-	-	-	8	4
% Change from Previous Year					0.0%
% Change from Initial Year					-50.0%